



Understanding and accessing wage subsidies

Each year APM Employment Services helps thousands of Australian businesses to find and support the people their workplace needs.

You might have heard about or enjoyed the benefits of financial assistance when hiring through APM, but did you know you may be eligible for a wage subsidy of up to \$10,000?

Wage subsidies aim to help with the cost of hiring or training a new employee.

They also promote a more inclusive and diverse work environment, can help you retain employees, and provide more sustainable employment.

The final amount of a wage subsidy may vary depending on each employee's circumstances.

Our employment consultants will work with you to:

- Detail the eligibility requirements for wage subsidies
- Identify the amount of subsidy available for each eligible employee
- Guide you through the process of accessing the funds
- Advise you on when you will receive the wage subsidy

When you hire a participant through APM, an employment consultant will guide you through the wage subsidy process, assisted by our Centralised Wage Subsidy Team, delivering a streamlined process for employers.



To be eligible for a wage subsidy, your business must:

- Have an Australian Business Number (ABN)
- Have not previously received a wage subsidy for the same person
- Not be an Australian federal, state or territory government agency
- Offer a job that is expected to be ongoing
- Offer a job that complies with National Employment Standards

Some jobs are not eligible for a wage subsidy. These include:

- Commission-based roles
- Subcontracting
- Self-employment
- Working for an immediate family member
- A job that displaces an existing employee

Your dedicated employment consultant will support your new employee with:

- Identifying their strengths and work capabilities
- Developing skills for jobs and being part of a workplace
- Ongoing information and support to set them up to succeed when they join your team

Speak to your local APM team to find out more about wage subsidies when hiring an employee through APM.

To learn more about Inclusive Employment Australia visit apm.net.au/iea



apm.net.au/ldi