



# Understanding and accessing wage subsidies

*Each year APM Employment Services helps thousands of Australian businesses to find and support the people their workplace needs.*

You might have heard about or enjoyed the benefits of financial assistance when hiring through APM, but did you know there are different types of wage subsidies you may have access to?

Wage subsidies aim to help with the cost of hiring or training a new employee.

They also promote a more inclusive and diverse work environment, can help you retain employees, and provide more sustainable employment.

Wage subsidies vary depending on each eligible participant, with the total amount often finalised through discussion with one of our APM Employment Services team members.

Typically, there are three main types of wage subsidies available when hiring an eligible participant in Disability Employment Services (DES):

- The Wage Subsidy Scheme, of up to \$1,650 for each person
- Wage Start Subsidy of up to \$6,000 for participants, in the DES program for more than a year
- Restart Subsidy of up to \$10,000 when you hire an eligible person aged 50 or over

When you hire a participant through APM, an employment consultant will guide you through the wage subsidy process, assisted by our Centralised Wage Subsidy Team, delivering a streamlined process for employers.



Employers will be supported to confirm their eligibility for wage subsidies, including requirements where your business must:

- Have an Australian Business Number (ABN)
- Have not previously received a wage subsidy for the same person
- Not be an Australian federal, state or territory government agency
- Offer a job that is expected to be ongoing for a minimum of eight hours of paid work over 13 weeks
- Offer a job that complies with National Employment Standards

Some jobs are not eligible for a wage subsidy. These include:

- Commission-based roles
- Subcontracting
- Self-employment
- Working for an immediate family member
- A job that displaces an existing employee

Your dedicated employment consultant will support your new employee with:

- Identifying their strengths and work capabilities
- Developing skills for jobs and being part of a workplace
- Ongoing information and support to set them up to succeed when they join your team

Speak to your local APM team to find out more about wage subsidies when hiring a Participant through APM.

*To learn more about Disability Employment Services with APM Employment Services visit [apm.net.au/des](http://apm.net.au/des)*



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